<u>Job Posting – Advanced Assembly & Testing Tech</u>

Deadline to Apply: Thursday, February 8th

Email completed Tandemloc Employment Application to mary@tandemloc.com

Application can be found at https://www.tandemloc.com/employment-opportunities

Since 1984, TANDEMLOC, Inc. has designed and manufactured thousands of customized lifting and mobilizing devices for all types of customers – including every area of the transport industry, all branches of the military, port authorities, governments, and agencies around the world. None of it would be possible without our team's dedication to quality and safety.

Benefits:

Employees at Tandemloc receive a competitive benefits package including 401(k) & 401(k) matching for retirement, dental, health, life, short-term and long-term disability, and telemedicine benefits. Our employees also enjoy paid time off including vacation and sick as well as paid holidays, tool and uniform allowances, and paid lunches. All positions are on site in Havelock, NC.

Hours: Mon-Thur 5:00 a.m. – 3:00 p.m. (Four 10-hour days)

<u>Pay:</u> \$19.50 - \$21.00/hour depending on experience (non-exempt position)

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Summary:

A hands-on position responsible for detailed assembly work including the assembly of electrical control panels, wiring harnesses, and motorized equipment in an industrial manufacturing setting. Also performs all hands-on duties as a mechanical load testing technician to include assisting and performing all load testing operations using specialized testing equipment, test rigging and fixtures, and test documentation. May also perform duties as an Industrial Technician including but not limited to material handling, repetitive assembly work, and product finishing tasks.

This individual must perform all work in a safe and controlled manner while adhering to all safety and production policies and procedures. Working safely to prevent on-the-job injuries by following all Tandemloc, State, and Federal guidelines is required to include the use of proper approved personal protective equipment including but not limited to safety glasses, safety toed shoes, gloves, hearing protection, and face shields. Individuals utilizing respirators must pass pulmonary exams for safety reasons. This position reports directly to the Engineering Manager.

Work Experience:

- Some experience in the rigging or testing field is preferred.
- Working knowledge and experience with forklifts and material handling equipment is preferred.
- Experience in control panel wiring and/or mechanical assembly is preferred.

Education:

- High School Diploma or GED

Certification/Licenses:

- None

Technical Skills and Abilities:

- Ability to multitask, prioritize and adhere to written procedures.
- The ability to read diagrams and technical instructions is required.
- A thorough understanding of the proper use of rigging hardware, hydraulic equipment, material handling, hand tools, power tools and the associated dangers with such equipment is paramount.
- Ability to work with limited supervision.
- Must be very detailed oriented and strive to achieve high quality results.
- Working knowledge of common industry tools is preferred.
- Professionalism, a positive attitude, and willingness to work as a team.
- Basic computer literacy is required.
- Must be able to bend, twist and lift as much as 50 lbs. overhead.
- The job will include wearing protective clothing, earplugs, safety glasses, safety toed shoes, etc. while performing many of the tasks.
- Some tasks will be done outdoors, subject to the weather at all times of the year.
- Must be able to do repetitive assembly tasks.
- Assembly work requires the handling of small components, reading small labels and standing for long periods of time without rest in front of a worktable while using various tools and hardware to complete the work.
- This position also requires pushing or pulling loaded pallet jacks, pulling chain or wire rope and handling, installing and un-assembling shackles, hooks, and other pieces of heavy industrial hardware.

All qualified applicants will receive consideration for employment without regard to race, color, origin, religion, sex, sexual orientation, gender identity, national origin, disability, or status as a protected veteran. Applicants with disabilities may be entitled to reasonable accommodation under the Americans with Disabilities Act and certain state or local laws. A reasonable accommodation is a change in the way things are normally done which will ensure an equal employment opportunity without imposing undue hardship on TANDEMLOC, INC. Please inform the company's HR representative if you need help completing this application or to otherwise participate in the application process.